

Salary and Health Benefits Comparison 2003-04 and 2004-05

Contra Costa County District	2003-2004					2004-2005				
	Step 1 BA + 24/30	Step 10 BA + 60	Maximum Salary	Benefits Max paid	Total of Sal+Bene	Step 1 BA +24/30	Step 10 BA + 60	Maximum Salary	Benefits Max paid	Total of Sal+Bene
Acalanes	\$40,106	\$60,785	\$76,184	\$9,529	\$205,662	\$41,068	\$62,244	\$78,012	\$11,066	\$214,522
Antioch	\$37,551	\$56,950	\$69,202	\$7,555	\$186,368	\$37,551	\$56,950	\$69,202	\$7,555	\$186,368
Brentwood	\$41,679	\$60,739	\$74,672	\$4,080	\$189,330	\$42,720	\$62,257	\$74,048	\$4,223	\$191,694
Dublin	\$47,307	\$65,781	\$78,058	included	\$191,146	\$48,253	\$67,097	\$79,619	included	\$194,969
John Swett	\$35,985	\$49,194	\$61,562	\$11,066	\$179,939	\$35,985	\$49,194	\$61,562	\$11,066	\$179,939
Lafayette	\$38,523	\$55,597	\$70,397	\$7,800	\$187,917	\$39,679	\$57,265	\$72,478	\$7,884	\$193,074
Liberty	\$37,363	\$57,046	\$71,992	\$6,600	\$186,201	\$38,484	\$58,758	\$74,152	\$6,600	\$191,194
Martinez	\$35,679	\$52,708	\$68,239	\$9,588	\$185,390	\$36,393	\$53,762	\$69,604	\$11,066	\$192,957
Moraga	\$40,051	\$53,926	\$68,255	\$9,861	\$191,815	in mediation			\$9,861	
Mt. Diablo	\$39,693	\$55,400	\$70,276	included	\$165,369	in mediation				
Oakley	\$37,222	\$57,939	\$73,671	\$6,452	\$188,188	\$37,222	\$57,939	\$73,671	\$6,452	\$188,188
Orinda	\$40,378	\$55,655	\$71,850	\$5,016	\$182,931	\$41,488	\$57,186	\$73,826	\$5,760	\$189,780
Pittsburg	\$37,387	\$55,428	\$64,461	\$9,835	\$186,781	\$37,761	\$53,692	\$65,106	\$12,166	\$193,057
San Ramon Valley	\$36,895	\$56,023	\$69,792	\$11,379	\$196,847	\$38,186	\$57,984	\$72,235	\$12,156	\$204,873
Walnut Creek	\$36,480	\$54,138	\$66,590	\$6,232	\$175,904	\$37,757	\$56,033	\$68,921	\$6,232	\$181,407
West Contra Costa	\$36,622	\$49,513	\$65,019	\$9,835	\$180,659	\$36,622	\$49,513	\$65,019	\$12,167	\$187,655

Contra Costa County Average

\$186,278

Included means that a teacher pays for health benefits from the teacher's salary.

BUSD human resources department verified each salary value with a benefits or HR representative or County Office of Education.

Benefits include only maximum each district will contribute to medical benefits alone (excludes dental and vision).

Benefits data confirmed by a telephone call to each district.

Coverages may vary in coverage, co-pays for visits, etc.

Total is the sum of the three salaries plus benefits for each salary.

April 20, 2005