

**TEACHER SALARY COMPARISONS FOR DISTRICTS WITH MORE THAN 1,500 STUDENTS
IN ALAMEDA, CONTRA COSTA AND SAN FRANCISCO COUNTIES (2003-2004)**
(does not include districts that include benefits as part of salary)

	Low Salary ¹	Rank	04-05 Raise ⁴
Brentwood	41,678	1	
San Francisco	40,310	2	
Moraga	40,051	3	
Piedmont	39,803	4	.050%
Alameda City	38,081	5	
Liberty Union	37,363	6	3.00%
Oakland	37,090	7	0.00%
Albany	36,912	8	2.37%
Walnut Creek	36,480	9	3.50%
Castro Valley	36,242	10	3.00%
Oakley	36,158	11	
Lafayette	36,054	12	3.00%
Pittsburg	35,777	13	1.00%
San Ramon Valley	35,586	14	3.40%
BERKELEY	33,848	15	0.00%
W. Contra Costa	33,772	16	0.00%
John Swett	32,826	17	
Martinez	32,473	18	2.00%
Antioch	32,451	19	
Acalanes Union	32,424	20	2.4%
Livermore Valley	31,949	21	0.00%
San Lorenzo	31,613	22	3.46%
Orinda	30,761	23	2.75%

	Mid-Salary ²	Rank
Acalanes Union	60,785	1
Brentwood	60,739	2
Piedmont	60,166	3
Livermore Valley	58,851	4
Lafayette	58,849	5
Oakley	57,939	6
Liberty Union	57,046	7
Antioch	56,950	8
BERKELEY	56,702	9
Castro Valley	56,034	10
San Ramon	56,023	11
San Lorenzo	55,988	12
Orinda	55,655	13
San Francisco	55,213	14
Alameda City	54,800	15
Walnut Creek	54,138	16
Moraga	53,926	17
Albany	53,762	18
Pittsburg	53,428	19
Martinez	52,708	20
Oakland	51,070	21
W. Contra Costa	49,513	22
John Swett	49,149	23

	High Salary ³	Rank
Livermore Valley	71,817	1
Piedmont	77,720	2
Acalanes Union	76,184	3
Brentwood	74,642	4
Oakley	73,671	5
Alameda City	72,615	6
Albany	72,467	7
Liberty Union	71,992	8
Orinda	71,850	9
Castro Valley	71,838	10
San Lorenzo	78,213	11
Lafayette	70,637	12
San Francisco	70,407	13
BERKELEY	70,358	14
San Ramon	69,672	15
Antioch	69,202	16
Moraga	68,255	17
Martinez	68,239	18
Oakland	67,720	19
Walnut Creek	66,590	20
Pittsburg	64,461	21
W. Contra Costa	64,019	22
John Swett	61,562	23

Source: California Department of Education, School Fiscal Services Division

¹ Low Salary = Lowest schedule salary offered, with or without full teaching credential

² Mid Salary = Bachelor + 60, Step 10

³ High Salary = Highest maximum salary

⁴ Raises for 2004-2005 are not included in this data. BUSD will drop lower in ranking when the 2004-05 comparative salary figures are released.

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